



FYNARTS
HERMANUS

Hermanus FynArts: Festival Director

Applications close Friday 25 April 2025

Hermanus FynArts stands proudly as a premier arts festival in the Overstrand. After thirteen years, our Founder and Director, Mary Faure, will be stepping aside and we are seeking a new Director to lead FynArts into its next chapter. If you would like to apply for the below position, please reply to admin@hermanusfynarts.co.za.

Closing date for applications: Friday 25 April 2025.

Hermanus FynArts has grown into a world-class, multi-disciplinary festival that is well-supported by a growing audience of art lovers. Hermanus FynArts also encompasses the FynArts Development Fund and its projects, as well as the FynArts Gallery.

The two-week annual Festival presents multi-disciplinary talent including artists, performers and subject experts, who are mainly South African.

Primary Responsibilities

Reporting to the Hermanus FynArts Management Committee (MANCO), the Director's primary responsibilities are to:

1. Successfully plan and execute a sustainable annual festival
2. Successfully plan and execute a sustainable annual Sunset Concert
3. Manage the FynArts administrative team
4. Oversee the management of the two closely related entities – the Development Fund and the FynArts Gallery.

Specifically, the Director will develop the composition, structure and implementation of the annual FynArts Festival Business Plan through:

- Research and design;
- Collaborating with the Advisory Board and other informal advisors and supporters;
- Engaging and securing the services of the artists, musicians, speakers and all other participants for all events planned for the festival;
- Coordinating the related logistics in support of the Festival.
- Strategic management of the FynArts brand, and the festival marketing.
- Budget forecasts covering income and expenditure.
- Apply to regular funders and collaborate to source new funders.

Competencies and Capabilities

The successful applicant will need to demonstrate the following competencies and capabilities:

- Leadership and team management skills;
- A strong collaborative working style;
- Well-developed organising, negotiating and decision-making skills;
- A lateral thinker with a strong bias for innovation and problem solving;
- Communication skills;
- General computer skills;
- A strong interest in the arts.

To apply, please send your CV to admin@hermanusfynarts.co.za